

TOWN OF GUILFORD SELECTPERSON'S MEETING

January 12, 2021
7:00 P.M.

1. The meeting was called to order at 7:00 p.m. by Chair Bill Thompson. Present in addition to Chair Bill Thompson and Manager Johanna Turner were selectmen Mike Dexter, and Kent Burdin. Peter Martell and Paul Zimmerman were absent from the meeting. Road Commissioner/Public Works Director/Fire Chief Jeff Libby was also present.
2. The minutes of the December 1, 2020 meeting were approved as written. Unanimous
3. There was no correspondence to distribute and no guests present at the meeting.
4. Abatements/Supplementals/Other Assessor Items: A letter prepared by Assessor Lee-Ann Salley was presented denying an application for tax exemption status to Friends of Community Fitness pursuant to Maine Revised Statutes, Title 36: Taxation. As the building has tenants and is not "solely for their own purposes", Friends of Community Fitness does not fit the criteria to be exempt from taxation. This position was also substantiated in a similar case, City of Lewiston v. Marcotte Congregate House, Inc which ruled because a percentage of the building was not used in accordance with charitable purposes it renders the enter property subject to taxation. A motion was made and seconded to accept this decision. Unanimous
5. Manager's Report – Manager Turner updated the board on several items:
 - A. Office closure – barring any changes from the Governor, the town office will open back up for foot traffic on February 1st. The front-end staff has done a great job with curbside/remote operations and there have been no complaints received.
 - B. Governor's Budget – and overview of Governor Mills' proposed FY 22-23 General Fund Budget reveals the retention of the \$25,000 homestead exemption and no reduction in state revenue sharing.
 - C. CMP conversion – Monica and Jeff are coordinating with Tasha Raymond on the project. Tasha is planning to be onsite to review lights with Jeff soon.
 - D. Bobcat – Due to an increase in repairs necessary to keep the Bobcat operating and seeing that the Bobcat is the next asset slated to be replaced, Manager Turner has asked Jeff Libby to secure quotes for a replacement. Manager Turner is looking to replace the equipment sooner rather than later so that the town can retain as much trade in value as possible.
 - E. Manager Turner has been working on developing performance evaluations which will be implemented in FY '22.
 - F. FD/SO sign – both electronic signs for the Fire Department and Sheriff's Office are now in place.
 - G. Personnel Policy – Manager Turner brought to the board an amended personnel policy to address changes in the town/employee's share of dependent health insurance coverage. The change would reduce the town's share from 75% to 60%. A motion was made and seconded to accept this change and adopt the new policy. Unanimous.

6. **Annual Town Meeting – a discussion was held regarding the upcoming town meeting. After evaluating the options and alternatives to holding the town meeting in person it was decided that town meeting would be in person on Monday, March 15th, 2021 at 7:00 PM.**
7. **Spirit of America - The 2021 Spirit of America nominations were discussed and closed with a recipient being selected whose will be revealed at the March 15th annual town meeting.**
8. **Executive session per 1 M.R.S.A. § 405(6)(A) (personnel matter) Time in: 8:09; Time Out: 8:32. Following the session, wages for the coming year were set for all employees. Unanimous.**
9. **Having no further business, it was moved and seconded to adjourn at 8:35 p.m.**

Clerk

Select Board of Guilford